



PONNAIYAH RAMAJAYAM INSTITUTE OF SCIENCE & TECHNOLOGY (PRIST)

Declared as DEEMED-TO-BE-UNIVERSITY
U/s 3 of UGC Act, 1956

Report on the Guest Lecture on “Women in the Society and Challenges

Date: January 24, 2024

Time: 11:00 AM

Venue: PRIST Block Seminar Hall, First Floor

Organized by: Ponnaiyah Ramajayam Institute of Science & Technology (PRIST)

Initiative: Beti Bachao Beti Padhao (BBBP)

Ponnaiyah Ramajayam Institute of Science & Technology (PRIST) successfully conducted an inter-school guest lecture on “Women in the Society and Challenges” on January 24, 2024, at 11:00 AM in the PRIST Block Seminar Hall. The event was organized exclusively for female students and staff members as part of the Beti Bachao Beti Padhao (BBBP) initiative, following the UGC communication dated January 10, 2024.

The guest lecture aimed to address the challenges faced by women in society and empower female students with knowledge and strategies to overcome these challenges. The event saw enthusiastic participation from female students and staff members across various schools of PRIST.

DEAN,

Student Affairs

**Ponnaiyah Ramajayam Institute of
Science & Technology (PRIST)**

Institution Deemed to be University

U/s 3 of the UGC Act, 1956

THANJAVUR - 613 403. TAMIL NADU

DATE : 24.01.2024

DAY : WEDNESDAY

TIMING: 11:00 AM

VENUE: PRIST BLOCK SEMINAR HALL



PONNAIYAH RAMAJAYAM INSTITUTE OF
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INTERNAL COMPLAINTS COMMITTEE
WOMEN'S CELL
**WOMEN IN THE
SOCIETY AND CHALLENGES**

RESOURCE PERSON

Srimathi VIMALA
Srimathi JULIE
Social Welfare Department



*"Woman must not
accept; she must
challenge. She must not
be awed by that which
has been built up
around her; she must
reverence that woman in
her which struggles
for expression."*



Vallam Pudursethi, Tamil Nadu, India
P2CR+RQ7, Vallam Pudursethi, Tamil Nadu 613401, India
Lat 10.722337°
Long 79.042042°
24/01/24 12:49 PM GMT +05:30

GPS Map Camera

A. J. J.
DEAN,
Student Affairs

Ponnaiyah Ramajayam Institute of
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1. Inauguration and Welcome Address:

The event began with a warm welcome address by the Registrar, who emphasized the importance of empowering women and creating a gender-inclusive society. The speaker highlighted the role of educational institutions in fostering awareness and providing support to women.

2. Guest Lecture:

The guest speaker, an eminent personality in the field of gender studies and women's empowerment, delivered an insightful lecture. The session focused on the societal challenges faced by women, including gender bias, workplace inequality, and social stereotypes. The speaker also discussed the importance of education, self-confidence, and resilience in overcoming these challenges.



A. V. Ma
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Google

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Vallam Pudursethi, Tamil Nadu, India
P2FR+2MQ, Vallam Pudursethi, Tamil Nadu 613401, India
Lat 10.72246°
Long 79.041973°
24/01/24 12:34 PM GMT +05:30

A. V. V. V.
DEAN,

Student Affairs
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Google

Vallam Pudursethi, Tamil Nadu, India
P2FR+2MQ, Vallam Pudursethi, Tamil Nadu 613401, India
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Long 79.042039°
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GPS Map Camera



Google

Vallam Pudursethi, Tamil Nadu, India
P2FR+2MQ, Vallam Pudursethi, Tamil Nadu 613401, India
Lat 10.722586°
Long 79.042034°
24/01/24 12:44 PM GMT +05:30

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3. Interactive Session:

Following the lecture, an interactive Q&A session was held, allowing students to engage with the speaker and seek clarifications on various issues. The discussion covered topics such as balancing personal and professional life, breaking societal barriers, and the role of men in promoting gender equality.

4. Brochure Distribution:


As part of the event, brochures containing key information about the Beti Bachao Beti Padhao initiative and the challenges faced by women were distributed to all participants.

5. Feedback and Closing Remarks:

The event concluded with a feedback session, where participants shared their thoughts and experiences. The Dean of Student Affairs delivered the closing remarks, thanking the guest speaker and participants for their active involvement.

The guest lecture was highly successful in raising awareness about the challenges faced by women and inspiring students to take proactive steps toward gender equality. The event reinforced PRIST's commitment to promoting women's empowerment and creating a supportive environment for female students.

The guest lecture on "Women in the Society and Challenges" was a significant step toward fostering gender sensitivity and inclusivity at PRIST. The institute plans to organize more such events in the future to continue its efforts in empowering women and addressing societal challenges.


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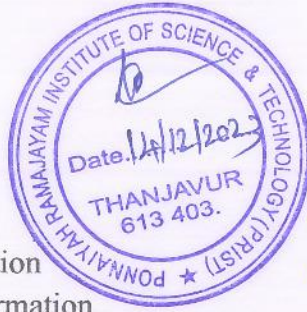
Date: 14.12.2023

CIRCULAR

Sub: Program on “A Call against women Abusers”- reg.,

It is informed that, an Inter-School Poster Presentation Competition is conducted on **15.12.2023 (Friday)** at 11:00 am in ‘C’ Block Seminar Hall, exclusively for the female students, on account of “**WALK FEARLESS – A Call against women Abusers**”, an awareness program to commemorate the Notification of UGC on ‘Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The event brochure is attached here with.

Deans of all schools are requested to circulate the brochure among all the female students, staff members and make them to actively participate in the competition.



[Handwritten Signature]
REGISTRAR

REGISTRAR,
Ponnaiyah Ramajayam Institute of
Science & Technology (PRIST),
(Institution Deemed to be University
U/s 3 of the UGC Act, 1956),
THANJAVUR - 613 403, TAMIL NADU.

Copy to:

Hon'ble Chancellor, for kind information

Hon'ble Pro Chancellor, for kind information

President

Vice chancellor

Pro Vice chancellor

Special officer

Controller of Examinations

Dean : Arts & Science/ Commerce & Management/ Agriculture/ Education/
Research/ Academic Affairs/ Student Affairs

Directors : Admission/ RDC/ library /IQAC

Account Officer

Personal Department

Internal Complaints Committee Cell

Women Empowerment Cell

IT Support

System Admin

Chief Security Officer

File



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INTERNAL COMPLAINTS COMMITTEE & WOMEN'S CELL

Poster Presentation

ON

“WALK FEARLESS -A CALL AGAINST WOMEN ABUSERS”

Resource person:

R.Chandra

Inspector of police,

Thanjavur.

Date: 15.12.2023, Time: 11.00 am, VENUE: C block Seminar hall

Organizer:

Dr.A.Shona Chandra packiavathy

Presiding Officer (ICC)

Organizing Committee:

Internal Complaint Committee

Women's Cell



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About the Event

sexual harassment is a type of discrimination based on sex. When someone is sexually harassed in school/college/workplace it can undermine their sense of personal dignity and safety, disrupt their education, and interfere with their ability to reach their full potential in life. She experiencing sexual harassment may stop doing their work. Psychological effects may include anxiety, depression, disrupted sleep, loss of appetite, inability to concentrate, lowered self-esteem, loss of interest in regular activities, social isolation, and feelings of sadness, fear or shame. She may think about or even attempt suicide. In this regard we are going to organize an awareness program "A CALL AGAINST WOMEN ABUSERS"



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INTERNAL COMPLAINTS COMMITTEE

WOMEN'S CELL

WALK FEARLESS

A Call against women Abusers

Resource Person

R. Chandra
Inspector of Police,
Thanjavur.

DATE: 15.12.2023

DAY: FRIDAY

TIMING: 11:00 AM

VENUE: C BLOCK SEMINAR HALL.

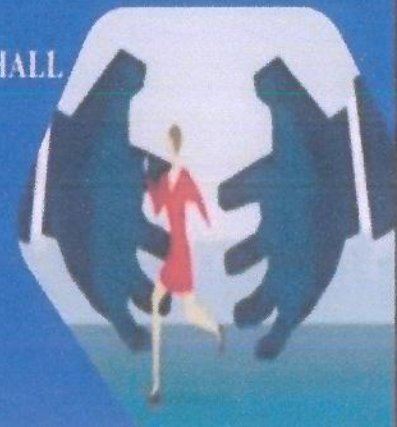
Contact Us

Phone:

+91-7708451158

Email:

thanshathangaraj333@gmail.com



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AGENDA

THEME: "WALK FEARLESS -A CALL AGAINST WOMEN ABUSERS"

Date: 15.12.2023 Time: 11:00am Venue: C block Seminar hall

Prayer Song

11:00 A.M	Welcome Address	D.Lillypet Dean E&T
11:15 AM	Introduction	Dr.A.Shona Chandra packiavathy, Controller of Examiners
11:30 A.M	Special Address	Dr A.Usha, Dean students affairs
11.50 A.M	Guest Introduction	Dr.Smitha Elsa Peter, Director-IQAC
12:10 P.M	Chief Guest	R.Chandra Inspector of police, Thanjavur.
1.00P.M	Vote of thanks	Mrs. R.Prasana Devi Assistant professor of Dept. of EEE

National Anthem



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harassment at workplace giving examples including do's and don'ts at work for both genders. In the discussion session the participants got their doubts clarified.

The objectives and the functioning of PRIST Internal Complaints Committee (ICC) and the Women's cell were briefed to the audience present. The feedback from participants about this awareness programme included the following:

- ✓ highly informative
- ✓ got awareness on valuable legal information to counter confidently any sexual harassments undergone by women at workplaces
- ✓ understood the importance of remaining updated on laws related to sexual harassments undergone by women at workplace

Finally, Mrs.R.Prasana Devi, Assistant Professor, Dept. of EEE, delivered the vote thanks.


Dean -Student Affairs

Encl: List of participants with signatures



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REPORT

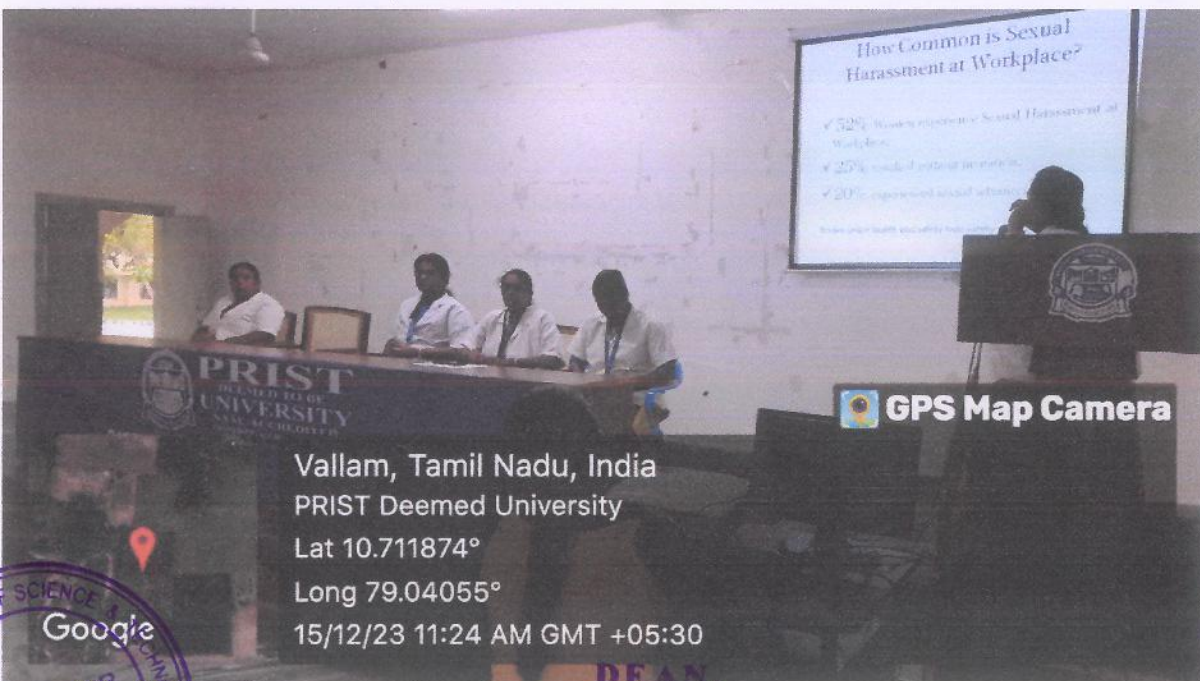
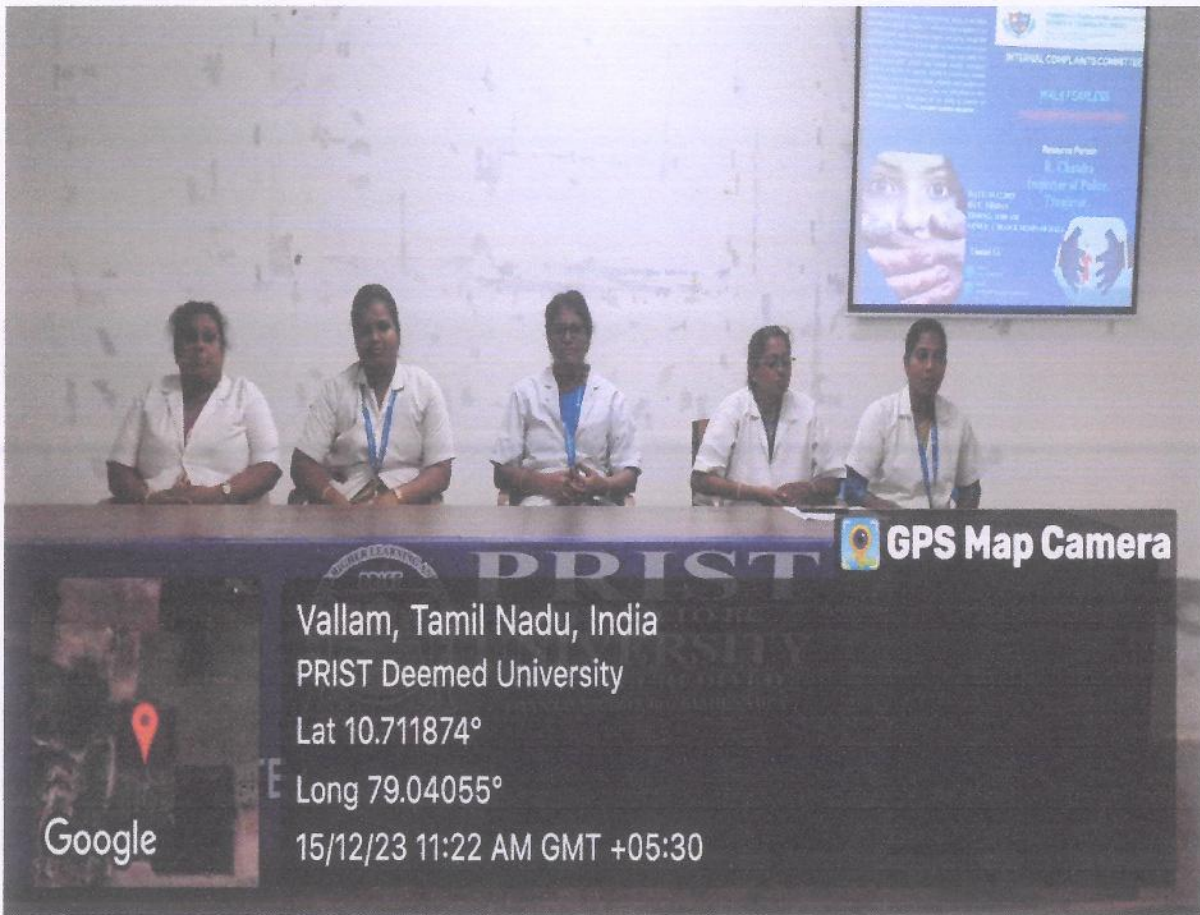
Internal Complaints Committee and Women's cell, Ponnaiyah Ramajayam Institute of Science & Technology (PRIST), organized Awareness Programme on "WALK FEARLESS -A CALL AGAINST WOMEN ABUSERS" on December 15, 2023 in C Block Seminar Hall. The program focused on Sexual harassment Awareness.

The dignitaries on the dais were Dr.A.Shona Chandra Packiavathy, Controller of Examination and Presiding Officer - Internal Complaints Committee, PRIST (ICC), Mrs.D.Lillipet, Dean-Engineering & Technology (E&T), Dr.Smitha Elsa Peter, Director-IQAC, Dr.A.Usha, Dean Student Affairs, R.Chandra, Inspector of Police, Thanjavur. The programme started at 11.00 AM with the welcome address by D.Lillipet. The Presiding officer gave an introduction about 'Prevention of Sexual Harassment and the functioning of PRIST Internal Complaints committee. Dr.A.Usha, Dean Student Affairs, delivered a special address about the purpose of the event.

Guest of the event was introduced by Dr.Smitha Elsa Peter, Director, IQAC. The resource person briefed the audience about the gender inequality with gender related concepts like Sex Vs Gender, Gender Discrimination, and Traditional and Cultural practices and inequality etc with examples. She also described about the role of Ministry of Women and Child Development, New Delhi and the recent schemes and activities related to 'Sexual Harassment of Women at Workplace (SHWWP (PPR) A- 2013). She spoke on the importance of the programme, myths and facts about sexual



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Vallam, Tamil Nadu, India
PRIST Deemed University
Lat 10.711874°
Long 79.04055°
15/12/23 11:25 AM GMT +05:30

Google



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Vallam, Tamil Nadu, India
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Lat 10.711874°
Long 79.04055°
15/12/23 11:24 AM GMT +05:30

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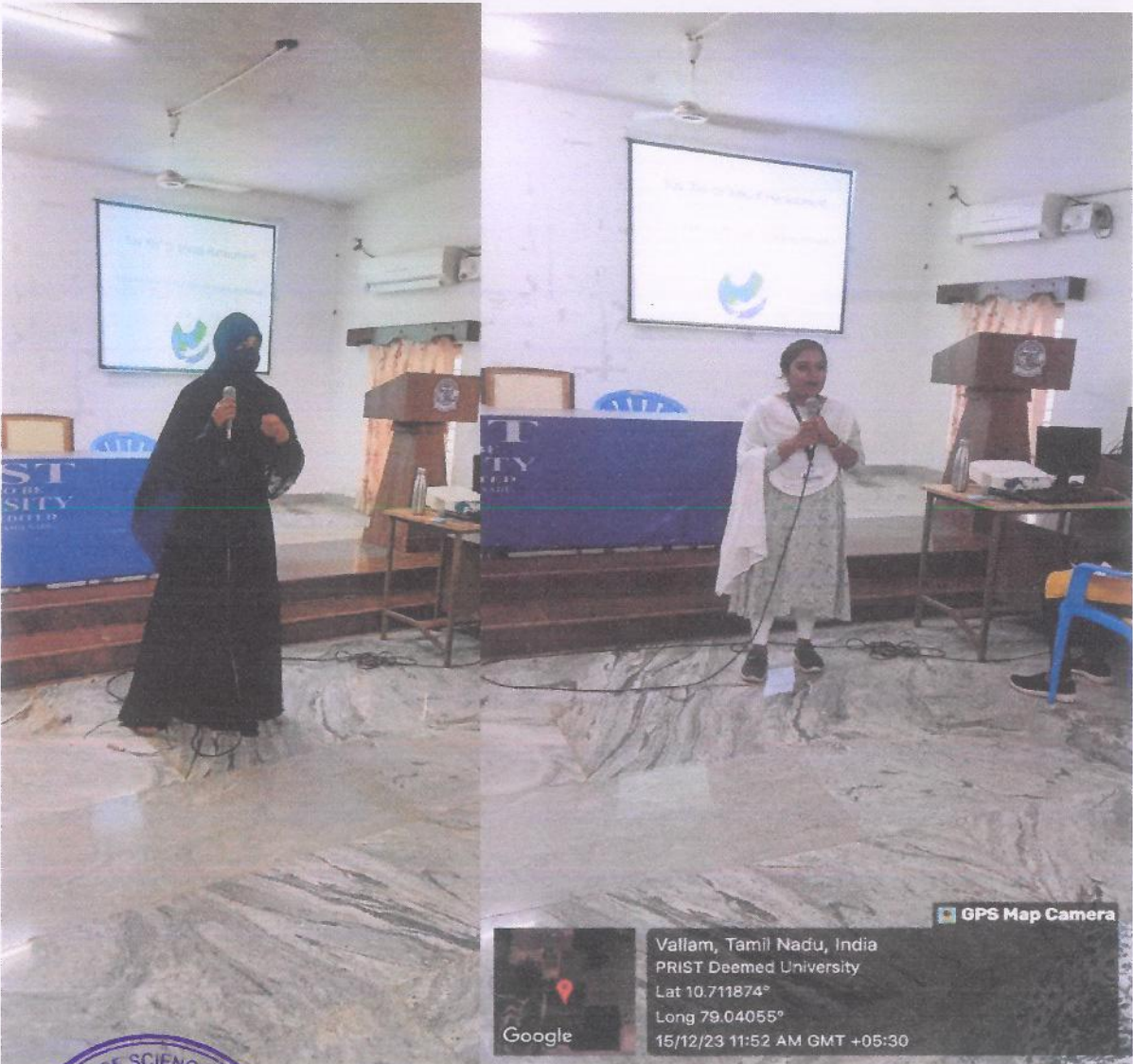


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Vallam, Tamil Nadu, India
 PRIST Deemed University
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 Long 79.04055°
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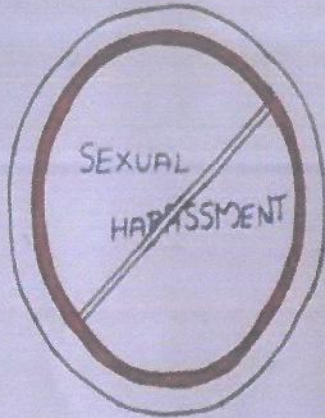
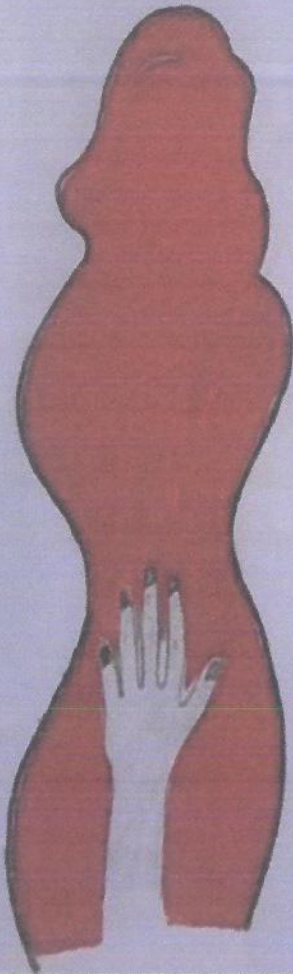
Vallam, Tamil Nadu, India
 PRIST Deemed University
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WOMAN HARASSMENT



Young men need
Women the respect
They deserve and
recognize sexual
assault and to do
their part to stop
it.....

By

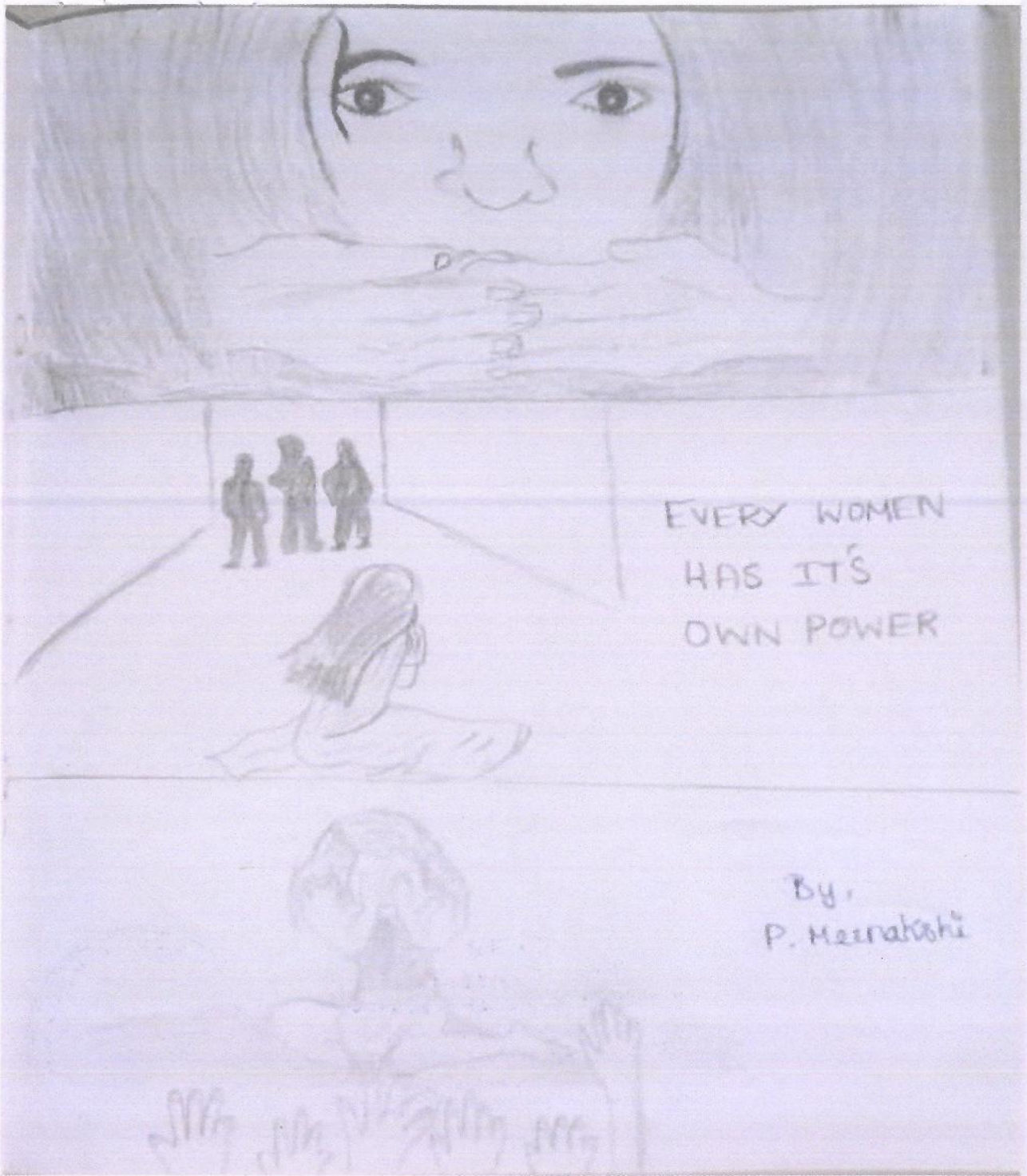
SHAGUNI . M

SANDHYA . M

LOGESHWARI . N



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EVERY WOMEN
HAS ITS
OWN POWER

By,
P. Meenakshi



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VIOLENCE AGAINST WOMEN

FORMS OF VIOLENCE



Sexual



Psychological



Physical

A GLOBAL PANDEMIC IN MANY FORMS

Whether at home, on the streets or during war, violence against women is
* GLOBAL PANDEMIC that takes place in PUBLIC and PRIVATE spaces.

By

S. Derrika

C. Madhumitha

S. Sumithra



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SEXUAL HARASSMENT OF WOMEN AT WORK PLACE
ATTENDANCE SHEET

15.12.2023

S.NO	STUDENT NAME	COURSE NAME	STUDENT SIGNATURE
1.	A. Bohra chandra Pakramthy	COE	
2.	S. Linyas	Deen EAT	
3.	Dr. Smutha Elsa Peter	Prof I ECE	
4.	Dr. A. VSHA	DSA	
5.	M. Soundhanya	AP I ECE	
	P. MEENAKSHI	B.Sc (Hons) Agri	
	K. SANJAVI	B.Sc (Hons) Agri	
	J. NISHA	"	
	G. SAKTHI MEENU	"	
	L.S. KAVIYASHREE	"	
	O. GONAVALAKSHI	"	
	C. Madhuranitha	"	
	M. YOHA SHIVANI	"	 15/12/23
	S. Sumithra	"	
	S. Divika	"	
	N. Lokeshwari	"	
	M. Bandhaya	"	





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15.12.2023

SEXUAL HARASSMENT OF WOMEN AT WORK PLACE
ATTENDANCE SHEET

S.NO	STUDENT NAME	COURSE NAME	STUDENT SIGNATURE
1.	E. Ezhil Yazhini	BeCSE	E. Ezhil Yazhini
2.	Gr. Princy	B-Tech (AIDS)	Gr. Princy
3.	L. Caroline Hansika	B-Tech (AIDS)	L. Caroline Hansika
4.	S. S. Madhumitha	BE (CSE)	S. S. Madhu
5.	R. Simathi	BE (CSE)	R. Simathi
6.	B. Sahana Banu	B-Tech (AI&DS)	B. Sahana
7.	A. Swetha	B-Tech (CSE)	A. Swetha
8.	G. Lakshmi Pradha	B-Tech (AI&DS)	G. Lakshmi Pradha
9.	A. Sindhya	BE (CSE)	A. Sindhya
10.	B. Rashmi Ka.	B-Tech (AI&DS)	B. Rashmi
11.	S. Gayathri	BE (CSE)	S. Gayathri
12.	K. Divyadharshini	B-Tech (AI&DS)	K. Divya
13.	Bavani. K	BE [CSE]	Bavani K
14.	S. Sugi	B-Tech [AI&DS]	S. Sugi
15.	A. Abi	B-Tech [AI&DS]	A. Abi





SEXUAL HARASSMENT OF WOMEN AT WORK PLACE
ATTENDANCE SHEET

S.NO	STUDENT NAME	COURSE NAME	STUDENT SIGNATURE
1.	M. Sashvatha priyavarshini	DECE	M. Sashvatha
2.	M. Boomika	DECE	M. Boomika
3.	N. Priyadarshini	B.Tech AI & DS	N. Priyadarshini
4.	M. Swetha	B.Tech AI & DS	M. Swetha
5.	V. Rithika	B.Tech CSE	Rithika
1.	B Aksetha	I st year AI & DS	B Aksetha
2.	S. Akshaya	I st year AI & DS	S. Akshaya
3.	A. Santhiya	I st year ECE	A. Santhiya
4.	N. BHUVANESHWARI.	I st yr. ADS	N. Bhuvaneshwari
5.	M. Dharshini	I st year ADS	M. Dharshini
6.	J. Sandhya	I st year ECE	J. Sandhya
7.	R. Swathi	I st year MCA	R. Swathi
8.	S. Nandhini priyanka	I MCA	S. Nandhini
9.	V.S. Gowri Svari	I MCA	V.S. Gowri Svari
10.	M. Abinaya	I MCA	M. Abinaya
11.	V. Kalyanishree	I-MCA	V. Kalyanishree
12.	M. Sangarai	I-MCA	M. Sangarai
13.	B. Arokiya Meelle	II - CSE	B. Arokiya Meelle
14.	Darishra. M	II - ECE	Darishra. M
15.	P. Swetha	II - CSE	P. Swetha
16.	S. Swathika	II - CSE	S. Swathika
17.	MR. Nandhini	II - CSE	MR. Nandhini





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ATTENDANCE SHEET

1.	J. Priyadharshini	B.E (CSE)	J. Priyadharshini
2.	R. Sushmitha	B.E (CSE)	R. Sush
3.	T. Manoja	B.E (CSE)	T. Manoja
4.	B. Pithi Priyanka	B.E (CSE)	B. Pithi
5.	S. Shanmugapriya	B.E (CSE)	S. Shanmugapriya
6.	M. Nivaranjani	B.E (CSE)	M. Nivaranjani
7.	R. Anushuya	B.E (CSE)	R. Anushuya
8.	S. Jannathul Shabana	B-Tech (AIDS)	S. Jannathul Shabana
9.	R. Ragini	B.E-ECE	R. Ragini
10.	M. Mahalakshmi	B.E-ECE	M. Mahalakshmi
11.	M. Subha Priya	B.E (CSE)	M. Subha Priya
12.	M. Rithiga	BE (CSE)	M. Rithiga
13.	A. Putha	BE (CSE)	A. Putha
14.	M. Gnanambikai	B-Tech (AIDS)	M. Gnanambikai
15.	S. Pragathini	B-Tech (AIDS)	S. Pragathini
16.	R. Namatha	BE (CSE)	R. Namatha





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WOMEN EMPOWERMENT CELL

**Workshop on Gender
Sensitization for
Worldwide Career
opportunities for
women**

**Resource Person:
Ms. Ramya Raman
Software professional
Technion University
Israel**

Date : 05.06.2023

Time : 11.:30 AM

Venue : C

Block Seminar

hall

DEAN,

Student Affairs

**Ponnaiyah Ramajayam Institute of
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Date: 05.06.2023

Report On Women Empowerment

On 5th June 2023, Ponnaiyah Ramajayam Institute of Science and Technology (PRIST) Deemed to be University organized a significant Women Empowerment Programme in collaboration with Technion University. This event, held at the C Block Seminar Hall, was a step towards empowering women by providing them with insights and guidance on global career opportunities.

The event commenced with a special address by our esteemed Vice Chancellor, Dr. T.V. Christy, whose speech set a powerful tone for the day. Dr. T.V. Christy emphasized the importance of women's empowerment in today's world, highlighting the crucial role that educational institutions play in fostering an environment where women can thrive. He acknowledged the challenges women face in various sectors and encouraged them to seize opportunities for growth and leadership.

Following the Vice Chancellor's inspiring speech, the spotlight shifted to Ms. Ramya Raman from Technion University, who conducted an insightful workshop on "Worldwide Career Opportunities for Women." Ms. Ramya Raman, a well-respected figure in her field, shared her extensive knowledge and experience, shedding light on the diverse career paths available to women globally. Her workshop was not only informative but also motivational, as she discussed various strategies women can employ to overcome barriers and succeed in their chosen careers.

The workshop covered a wide range of topics, including the importance of networking, continuous learning, and the need to stay adaptable in a rapidly changing world. Ms. Ramya Raman also addressed the significance of cultural sensitivity and the ability to navigate different work environments, which are critical for women aspiring to build international



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careers. She provided practical tips on how to leverage educational backgrounds, skill sets, and personal strengths to secure opportunities in various industries around the world.

The event was meticulously coordinated by a team of dedicated faculty members, including Mrs. Mangaleshwari V., the Coordinator of the School of Engineering and Technology, and Mrs. Sathya, the Coordinator of the School of Commerce and Management. Their efforts were instrumental in ensuring the smooth execution of the programme. Additionally, Dr. A. Usha, the Dean of Student Affairs, played a key role in organizing the event, alongside Dr. Jayshree, the Coordinator of the School of Arts and Science, Mrs. Subhashini, the Coordinator of the School of Education, and Ms. R. Ponmathi, the Coordinator of the School of Agriculture.

Each of these coordinators contributed their expertise and leadership to the event, ensuring that all logistical and organizational aspects were handled efficiently. Their collaboration exemplifies the university's commitment to providing holistic support for its students and faculty.

The Women Empowerment Programme was a resounding success, with participants leaving the event feeling inspired and empowered. It provided a platform for women to explore their potential and consider new career possibilities on a global scale. The event also reinforced the importance of such initiatives in promoting gender equality and creating opportunities for women to excel in their professional lives. PRIST Deemed to be University, in partnership with Technion University, has once again demonstrated its dedication to advancing women's roles in society through education and empowerment.




DEAN,
Student Affairs
Ponnaiyah Ramajayam Institute of
Science & Technology (PRIST)
institution Deemed to be University
U/s 3 of the UGC Act. 1956
THANJAVUR - 613 403. TAMIL NADU

Date: 05.06.2023

Report On Women Empowerment



Ponnaiyah Ramajayam Institute of Science and Technology (PRIST) Deemed to be University's Women Empowerment Cell conducted a Gender Sensitisation programme on 'Worldwide Career Opportunities for Women' recently. The Guest Speaker was Ms. Ramya Raman, a software professional, with a master's degree in aerospace engineering from Technion University, Israel. She has over 7+ years of Industrial experience and has successfully completed nearly 20 projects in various platforms with her interests being Artificial Intelligence (AI), Machine Learning (ML) and Deep Learning (DL). She delivered a lecture on how to set goals in life and how to move up the career ladder with planning and precision. The lecture was attended by all the female staff and students at the University campus.



A. Vella
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05/06/2023

Webinar on Women Empowerment



PONNAIYAH RAMAJAYAM INSTITUTE OF SCIENCE & TECHNOLOGY (PRIST)
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CIRCULAR

Programme on 'Gender Sensitization'

This is to inform that a programme on 'Gender Sensitization' will be conducted on **June 05, 2023** at **11.00 am** in C Block Seminar hall. The resource person is Ms. Ramya Raman, a software professional and a post graduate from Technion University, Israel. She will be delivering a talk to all the lady faculty members and female students on the **Topic: 'Worldwide Career Opportunities for Women'**. All available lady faculty members and female students are requested to attend the same.

[Signature]
Director-IOAC



[Signature]
REGISTRAR,
REGISTRAR,
Ponnaiyah Ramajayam Institute of Science & Technology (PRIST)
(Institution Deemed to be University
U/s 3 of the UGC Act, 1956)
THANJAVUR - 613 403, TAMIL NADU.

Copy To

- Hon. Chancellor (for kind information)
- Hon. Pro-Chancellor (for kind information)
- Hon. Vice-Chancellor (for kind information)
- Hon. Pro-Vice Chancellor (for kind information)
- Deans and Directors with a note to inform to all Heads of Departments, lady faculty staffs and female students
- Controller of Examinations Office
- Finance Office
- Women Empowerment Cell
- File Copy



[Signature]
DEAN,
Student Affairs
Ponnaiyah Ramajayam Institute of Science & Technology (PRIST)
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Ref: PRIST/REG/OFF/CIRC/12-02

Date: 18/12/2023

CIRCULAR

Sub: Awareness Programme on "Say No to Ragging"

This is to inform you that an Awareness Programme titled "Say No to Ragging" will be conducted by the Dean of Student Affairs on **Friday, 22nd December 2023, at 10:00 AM** in the **PRIST Block Seminar Hall.**

All Deans of Schools are kindly requested to inform their respective students about this event and ensure their participation.



[Handwritten Signature]
REGISTRAR, 12.12.2023

REGISTRAR,
Ponnaiyah Ramajayam Institute of
Science & Technology (PRIST),
(Institution Deemed to be University
U/s 3 of the UGC Act, 1956),
THANJAVUR - 613 403, TAMIL NADU

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Report on Anti-Ragging Awareness Program

The Anti-Ragging Awareness Program was successfully organized on 22.12.2023 at the PRIST Block Seminar Hall. The event aimed to raise awareness among students and faculty about the serious consequences of ragging and to promote a safe, respectful, and inclusive campus environment.

The program began with an opening session that highlighted the importance of anti-ragging measures and the negative impact of ragging on students' physical, emotional, and academic well-being. Throughout the event, a series of interactive workshops and seminars were conducted, featuring expert speakers, including psychologists and faculty members. They shared valuable insights on identifying, preventing, and addressing ragging incidents effectively.

Participants actively engaged in role-playing activities designed to simulate real-life scenarios, helping them develop practical skills to intervene in potential ragging situations. Educational resources, such as brochures and posters outlining anti-ragging policies, reporting mechanisms, and support systems, were distributed to ensure all attendees were well-informed.

A key highlight of the program was the introduction of peer support groups, encouraging students to build a strong, supportive network and share their experiences in a safe and confidential environment.

In conclusion, the Anti-Ragging Awareness Program was a significant step toward creating a culture of respect and safety on campus. It laid the groundwork for ongoing efforts to eliminate ragging and foster a positive and inclusive academic community.

CHAIRPERSON

Ponnaiyah Ramajayam Institute of
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