



**PRIST**  
DEEMED TO BE  
**UNIVERSITY**  
NAAC ACCREDITED  
THANJAVUR- 613 403 - TAMIL NADU

Date: 11.06.2021

**ANNUAL REPORT OF ICC COMMITTEE FOR THE ACADEMIC YEAR 2020-2021**

- ❖ Meetings are scheduled tri-monthly in accordance with policy. Should any grievances arise between these scheduled meetings, an immediate meeting with the committee members will be convened. Below are the dates of the ICC committee meetings that have taken place to date:

S.No	Date of the Meeting
1	16.02.2021
2	16.09.2020

- ❖ In the initial meeting, Dr.A.Sohna Chandra Packiyavathy the Convener of the Internal Complaints Committee (ICC) provided a comprehensive overview of the committee's responsibilities. She detailed the roles and duties of each member in addressing complaints related to harassment and discrimination within the institution. The session also introduced the committee's mission, emphasizing the critical importance of creating and maintaining a safe and inclusive environment for both students and staff.
- ❖ To support this mission, a confidential complaint form has been developed to protect the personal details of complainants, ensuring their privacy throughout the process. This form is a key tool for safeguarding the identities of those who come forward with complaints.
- ❖ In addition, signage listing the ICC/POSH committee members has been strategically placed at key locations across the university campus. This visibility ensures that students and staff know whom to contact if they have concerns.
- ❖ This resource provides essential guidance for understanding and addressing issues related to workplace harassment.
- ❖ Furthermore, during the 2020-2021 academic year, the ICC committee, in partnership with the Women's Development Cell, organized several awareness programs. These



initiatives aimed to educate and inform the university community about harassment and discrimination, further supporting the committee's commitment to a safe and respectful environment.

S.No	Year	Date	Name of the Event
1.	2020-2021	30/08/2020	Seminar on Importance of Gender Diversity In Educational Institutes

❖ The details of the grievances raised during this academic year are provided below.

Committee	Grievances Raised	Grievances Resolved	Grievances Yet to be Resolved
Internal Complaints Committee (ICC)	0	Nil, as no grievances were raised during this academic year.	0

❖ Thanks to the implementation of a rigorous observance system and comprehensive awareness programs, no grievances were reported during this academic year.



  
**PRESIDING OFFICER**

PRIST Deemed to be University,  
(U/s 3 of the UGC Act.1956)  
Vallam, THANJAVUR-613 403.