



# PONNAIYAH RAMAJAYAM INSTITUTE OF SCIENCE & TECHNOLOGY (PRIST)

Declared as DEEMED-TO-BE-UNIVERSITY  
U/s 3 of UGC Act, 1956

Date: 30.07.2023

## ANNUAL REPORT OF ICC COMMITTEE FOR THE ACADEMIC YEAR 2022-2023

- ❖ Meetings are scheduled tri-monthly as per policy. However, if any grievances arise during the interim period, an immediate meeting with the committee members will be convened. Below are the dates of the ICC/POSH committee meetings that have taken place:

S.No	Date of the Meeting
1	09.02.2023
2	10.08.2022

- ❖ In the initial meeting, Dr.A.Sohna Chandra Packiyavathy the Convener of the Internal Complaints Committee (ICC) or the Prevention of Sexual Harassment (POSH) Committee, outlined the responsibilities of all committee members in addressing complaints related to harassment and discrimination within the institution. The members were introduced to the ICC/POSH committee's purpose and the importance of fostering a safe and inclusive environment for students and staff was emphasized.
- ❖ A complaint form has been created, as shown below, ensuring that the personal details of the complainant remain confidential.
- ❖ Signage listing the ICC/POSH committee members has been installed at key locations throughout the university campus.
- ❖ The following awareness programs were organized by the ICC/POSH committee in collaboration with the Women's Development Cell during the academic year 2022-2023.



S.No	Year	Date	Name of the Event
1.	2022-2023	06/12/2022	International Day for the Elimination of Violence against Women
2.	2022-2023	04/01/2023	Workshop on Cyber Crimes
3.	2022-2023	30/07/2023	Awareness Program on Women Safety
4.	2022-2023	23/02/2023	POSH Act Awareness Program

❖ The details of the grievances raised during this academic year are outlined below.

Committee	Grievances Raised	Grievances Resolved	Grievances Yet to be Resolved
Internal Complaints Committee (ICC)	0	Nil, as no grievances were raised during this academic year.	0

❖ Due to the implementation of a rigorous observance system and awareness programs, no grievances were reported during this academic year.



*[Handwritten Signature]*  
**PRESIDING OFFICER**

PRIST Deemed to be University  
 (U/s 3 of the UGC Act.1956)  
 Vallam, THANJAVUR-613 403.