

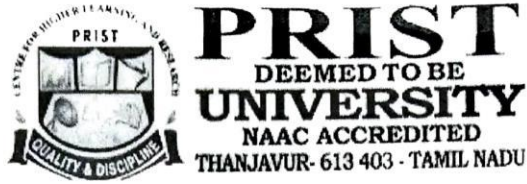


## PONNAIYAH RAMAJAYAM INSTITUTE OF SCIENCE & TECHNOLOGY (PRIST)

Declared as DEEMED-TO-BE-UNIVERSITY  
U/s 3 of UGC Act, 1956

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## **GENDER SENSITISATION COMMITTEE AGAINST SEXUAL HARASSMENT (GSCASH)**

GSCASH is the University's instrument for addressing issues/grievances/cases of sexual harassment and recommending their redressal. This is in keeping with Article 21 of the Constitution of India which assures every individual the right to live with human dignity, free from exploitation. The State, therefore, is under a constitutional obligation to see that there is no violation of the fundamental right of any person. It is in this spirit that the policy of PRIST University is formulated to prevent sexual harassment of women on the campus. The policy extends to all students, faculty, staff, officers, residents and visitors of the University. The Committee will take cognizance of all forms of sexual harassment towards women and will promote gender sensitization.

### **Functions of GSCASH**

CASH has two major functions: Preventive and Remedial Preventive.

- To work towards creating an atmosphere promoting equality, non discrimination and gender sensitivity.
- To promote and facilitate measures to create a work and study environment that is free of sexual harassment.
- To receive and take cognizance of complaints made about sexual harassment at the university and give every complaint serious consideration.
- Crisis Management, Mediation and Counselling.
- To conduct enquiries into the complaints, place findings and recommendations regarding penalties against the harasser in accordance with the rules and procedures laid down by the GSCASH, before the University Administration.

### **Composition of GSCASH**

The GSCASH shall have ten members. The composition of the members listed below.

- A presiding officer who shall be a woman employed at a senior level at the workplace from amongst the employees.

*S. Velupillai*  
REGISTRAR  
PRIST Deemed to be University,  
(Institution Deemed to be University  
U/s 3 of the Act No. 1956)  
THANJAVUR - 613 403, TAMIL NADU.

- Four faculty members (two men and two woman) with a representation of different schools within PRIST preferably with experience in social work, legal knowledge and who are committed to the cause of the women.
- Representation from non-teaching staff.
- One outside expert from an NGO.
- Student Representatives.

*S. Velumy*  
REGISTRAR  
PRIST Deemed to be University,  
(Institution Deemed to be University  
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Name of the programme: **WOMEN AND CHILD WELFARE AND CYBER CRIME AWARENESS PROGRAMME**

Date of the programme: 14.10.2022

Number of participants: 150

PRIST NSS Cell jointly organized with District Social Welfare Office and Ministry of Women and Child Development to create awareness among the College students about all the citizens of India have right to live quality life. Bharatiya Stree Shakti strives for gender equality and women empowerment so that women could live in peace and harmony in Indian society. The infamous “Nirbhaya” case generated widespread outrage and was widely condemned in India and abroad. The Ministry of Women and Child Development (MWCD), Government of India, investigated the impact of changed policies and laws. The research project “**Tackling Violence against Women: A Study of State Intervention Measures**” aimed at documenting the changes in registration of the cases of violence against women after the policy level changes and to compare the national scenario related to the violence against women. The guest lectures were delivered by Mrs. M. Vimala, District Social Welfare Officer, Mrs. A. Julia, Field Officer, Mrs. N. Elamathi MWCD coordinator. A total of 150 girls students had participated in the programme.



Latitude: 10.721254 Longitude: 79.044201 Date: 14.10.2022 PRIST Seminar Hall

Awareness given by Mrs. M. Vimala, District Social Welfare Officer



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Name of the programme:	One-day seminar on ' <b>INTERNATIONAL DAY OF THE ELIMINATION OF VIOLENCE AGAINST WOMEN</b> '
Date of the programme:	25.11.2022
Number of participants:	250 staffs and 800 students
Jointly Organized by:	Social Welfare & Women Rights, District Social Welfare, Govt. of Tamil Nadu and PRIST Deemed to be University

Ms. Ravali Priya, IPS, Superintendent of Police, Thanjavur was the Chief Guest of the programme. In her speech, she had emphasized the importance of conducting such programmes particularly to both genders and appreciated the administration of Institution. Mr. G. Perumal Sami, Joint Secretary, Central Social Welfare Board, Ministry of WCD, Govt. of India was the special invitee for the programme. Other Dignitaries from the Department of Women Welfare, Govt. of Tamil Nadu participated in the event. The Programme highlighted on the topics like '**Protecting the Women rights, Prevention of violence against women, Protection of women, Empowerment of women**'. The invitees created awareness to the audience on the above topics, which were well received by the audience. The programme was attended by about 250 staff members and 800 students. It was a one-day programme.



Latitude: 10.721254 Longitude: 79.044201 Date: 25.11.2022 PRIST Seminar Hall

Mr. G. Perumal Sami, Joint Secretary, Central Social Welfare Board, Ministry of WCD,  
Govt. of India



Latitude: 10.721254 Longitude: 79.044201 Date: 25.11.2022 PRIST Seminar Hall

Ms. Ravali Priya, IPS, Superintendent of Police, Thanjavur



Latitude: 10.721254 Longitude: 79.044201 Date: 25.11.2022 PRIST Seminar Hall

Student and Staff participants



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Name of the programme: **Gender Sensitization programme on ‘Worldwide Career Opportunities for Women’**

Date of the programme: 05.06.2023

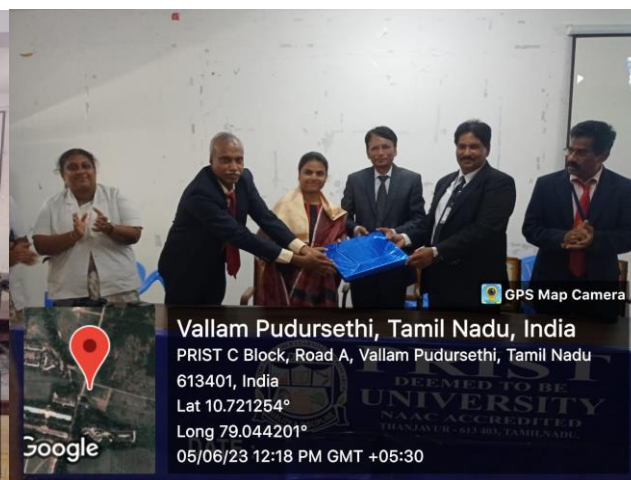
Guest Speaker: Miss. Ramya Raman

Number of participants: All female faculty and students

Women Empowerment Cell of Ponnaiyah Ramajayam Institute of Science and Technology (PRIST) Deemed to be University conducted a Gender Sensitization programme on “Worldwide Career Opportunities for Women” on June 5<sup>th</sup> 2023. The Guest Speaker was Miss. Ramya Raman, a software professional, who completed her Master’s programme in Aerospace Engineering from Technion University, Israel. Her interests are in Artificial Intelligence (AI), Machine Learning (ML) and Deep Learning (DL). She has over 7+ years of Industrial experience and has successfully completed nearly 20 projects in various platforms. She delivered a lecture on how to set goals in life and how to move up the career ladder with planning and precision. The lecture was attended by all the lady students and lady faculty members of the University campus.



Women Empowerment Cell photo 1



Women Empowerment Cell photo 2

Latitude: 10.721254      Longitude: 79.044201      Date: 05.06.2023 C Block Seminar Hall

**PRIST University hosts Gender Sensitisation programme**



Ponnaiyah Ramajayam Institute of Science and Technology (PRIST) Deemed to be University's Women Empowerment Cell conducted a Gender Sensitisation programme on 'Worldwide Career Opportunities for Women' recently. The Guest Speaker was Ms. Ramya Raman, a software professional, with a master's degree in aerospace engineering from Technion University, Israel. She has over 7+ years of Industrial experience and has successfully completed nearly 20 projects in various platforms with her interests being Artificial Intelligence (AI), Machine Learning (ML) and Deep Learning (DL). She delivered a lecture on how to set goals in life and how to move up the career ladder with planning and precision. The lecture was attended by all the female staff and students at the University campus.

The Hindu English newspaper clipping

8 தஞ்சாவூர் 6-6-2023 ★★★★★




**தொழில் வாய்ப்புகள் கருத்தரங்கம்**

தஞ்சாவூர், ஜூன் 6-ம் நாள் பொன்னையா ராமஜெயம் தொழில்நிலைப்பல்கலைக் கழகத்தில் 'பெண்கள் உலகளாவிய தொழில் வாய்ப்புகள்' எனும் கலைப்பல்கலைக் கருத்தரங்கம் நடைபெற்றது. கருத்தரங்கத்தில் கலைப்பல்கலைவர் மற்றும் பேராசிரியர்கள் மாணவர்கள் கலந்துகொண்டனர். துணைவேந்தர் டி. வி. பிரிஞ்சு, வரவேற்று பேசினார். சிறப்பு விருந்தினராக ரம்யா ராமன் கலந்துகொண்டு பேசினார். அப்போது அவர் வாழ்க்கையில் தன்வம்பிக்கையோடு முன்னேறியது குறித்து பேசினார். கருத்தரங்கத்தில் பேராசிரியர்கள் மாணவிகள் கலந்துகொண்டனர்.

Tamil newspaper clipping

**Women's Day celebrated at PRIST University**



International Women's Day was celebrated at PRIST University, Thanjavur, recently. The program was presided over by university pro-chancellor, Mrs. Padmashri, and Thanjavur deputy mayor, Dr. Anjugam Bhupathi was the special guest of the event. Arrangements for the function were made by professors Smitha Elsa Peter and Ambika. Various competitions were conducted and prizes were awarded to the winners.