



**PONNAIYAH RAMAJAYAM INSTITUTE OF  
SCIENCE & TECHNOLOGY (PRIST)**

Declared as DEEMED-TO-BE-UNIVERSITY  
U/s 3 of UGC Act, 1956

**7.1.7 : The Institution has disabled-friendly, barrier free environment**

## INDEX

<b>S. No</b>	<b>Particulars</b>
1.	Geotagged Photos
2.	Policy for persons with disabilities
3.	Bills



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**Geotagged Photos**

1. Divyangjan friendly washrooms



Divyangjanfriendlywashroomphoto1



Divyangjan friendly washroom photo 2



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2. Built environment with ramps / lifts for easy access to classrooms



Built environment with ramps photo1



Built environment with ramps photo2



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**PRIST**  
DEEMED TO BE  
UNIVERSITY  
NACC ACCREDITED  
THANJAVUR-613 403, TAMILNADU

**SILVER JUBILEE BLOCK**  
CENTRE FOR RESEARCH AND DEVELOPMENT (CRD)

**III FLOOR**

Centre for Innovation, Incubation and Entrepreneur (CIE)  
Entrepreneur Development Cell (EDC)  
Intellectual Property Rights (IPR) Cell  
Innovation Centre  
Student Innovation Park  
Student House

LIFT

 GPS Map Camera



**Vallam, Tamil Nadu, India**

6, opposite Thanjavur, Kaathir Nagar, Vallam, Vallam Pudursethi, Tamil Nadu 613403, India

Lat 10.723273°

Long 79.042184°

04/09/24 02:04 PM GMT +05:30



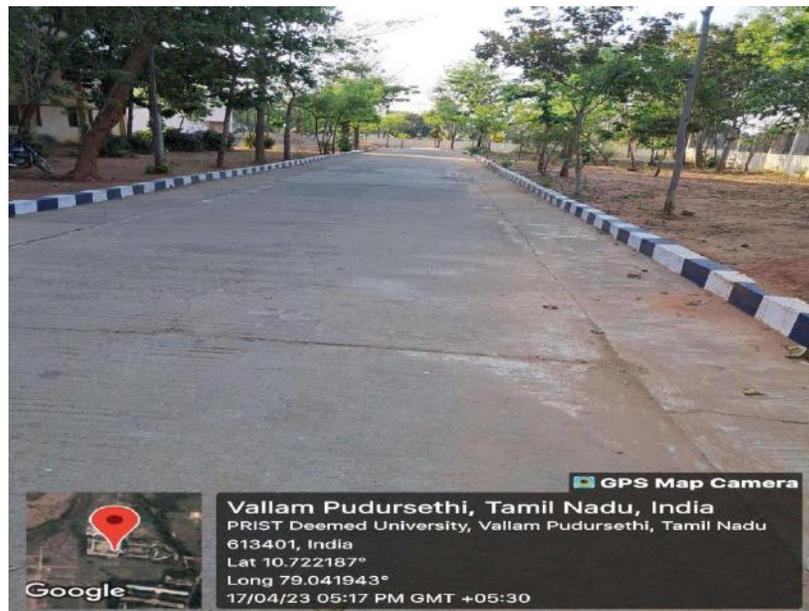
## PONNAIYAH RAMAJAYAM INSTITUTE OF SCIENCE & TECHNOLOGY (PRIST)

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### 3. Signage including tactile path, lights



LED lamppost



Pathways



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THANJAVUR- 613 403 - TAMIL NADU

# **POLICY FOR PERSONS WITH DISABILITIES**

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## 1. INTRODUCTION

PRIST DEEMED TO BE UNIVERSITY as an institution of higher learning is committed to provide equal opportunities to all sections of the University community. While doing this, the Institution casts special attention to the differently-abled persons to provide equal opportunity in availing themselves of the resources of the Institution. In order to enable this, the Institution has formulated a Policy For Persons With Disabilities in the light of "The Rights of Persons with Disabilities Act, 2016 (RPwD Act)" adopted by the Government of India.

The institution has already implemented a good part of the requirements under the Act and plans to take care of the remaining aspects in a prioritised manner so that the requirements are fulfilled at the earliest possible time.

The Policy For Persons With Disabilities has been made in conformity with The Rights of Persons with Disabilities Act, 2016, to the extent feasible under the present infrastructure of PRIST University.

## 2. PURPOSE

The Policy for Persons with Disabilities is to provide equal opportunities to the specially abled students and employees of the Institution without any discrimination.

Based on the above considerations, the Institution shall strive to maintain a working environment that is free from any harassment. This policy is subject to applicable regulations, qualifications, and merit of the individuals concerned. This Policy shall be consistently applied throughout the period of studentship (for students) and employment of the individual from the recruitment process until superannuation (for employees).

## 3. DEFINITION

The definitions of different terms used in this Policy will be as per the Rights of Persons with Disabilities Act, 2016.

## 4. SCOPE

The Policy For Persons With Disabilities shall cover all persons with disabilities, who come under the administrative control of the Institution. This would include employees (regular, ad hoc, part time, contractual, and temporary) and students along with interns and trainees. Further, the employees and students who acquire disability during their engagement with the institution would also be cover by the present policy.

## 5. COMMITMENT

As specified in the Rights of Persons with Disabilities Act, 2016, the institution is duty bound to the following:

### 5.1 RIGHTS AND ENTITLEMENTS

#### a. Equality & Non-discrimination

- i. The Institution shall ensure that the persons with disability enjoy the right to equality, life with dignity and respect for his or her integrity with others.
- ii. The Institution shall take steps to utilise the capacity of persons with disability by providing appropriate environment.
- iii. It will make sure that no persons with any kind of disabilities shall be discriminated on the ground of disability, unless it is shown that the

- impugned act or omission is a proportionate means of achieving a legitimate aim.
- iv. No person shall be deprived of his or her personal liberty on the ground of disability.
- v. The Institution shall take necessary steps to ensure reasonable accommodation for persons with disability.
- vi. It shall take measures to protect persons with disability from being subjected to torture, cruel, inhuman or degrading treatment.

**b. Protection from Abuse, Violence, and Exploitation**

The Institution shall take following measures to protect persons with disabilities against abuse, violence, and exploitation:

- i. Create awareness and make available information among the public.
- ii. Take cognizance and provide available legal protection to the persons with disabilities in matters relating to abuse, violence and exploitation;

**5.2. EDUCATION**

To provide inclusive education to the students with disabilities the Institution shall-

- (i) Admit the students without discrimination and provide education and opportunities for sports and recreation activities equally with others;
- (ii) Detect specific learning disabilities in students (in terms of course curriculum) at the earliest and take suitable pedagogical and other measures to overcome them;
- (iii) Make the entire campus barrier free so that services become accessible to the Persons with Disabilities ;
- (iv) Provide necessary support, individual or otherwise, in creating an environments that would nurture academic and professional potentialities at par;
- (v) Ensure that the education to persons who are blind or deaf or both is imparted in the most appropriate languages and modes and means of communication;
- (vi) Monitor participation, progress in terms of attainment levels and completion of education in respect of every student with disability;
- (vii) Provide transportation facilities to the students with disabilities and their attendants.
- (viii) Promote teaching and research in disability studies including establishment of study centres / departments for such studies with due approval of UGC/MHRD.

**5.2.1 Specific Measures to promote and Facilitate Inclusive Education**

The Institution shall take the following measures for the purpose of the facilitating inclusive education:

- (i) Train and employ teachers, including teachers with disability, who are qualified in sign language and Braille and also teachers who are trained in teaching students with multiple / intellectual disability;
- (ii) Train professionals and staff to support inclusive education at all levels of education;
- (iii) Establish MoU with other institutions from which adequate number of resources could be drawn for the support of all levels of education;
- (iv) Promote the use of appropriate augmentative and alternative modes including means and formats of communication, Braille and sign language to supplement the use of one's own speech to fulfil the daily communication needs of persons with speech, communication or language disabilities and enables them to participate and contribute to their community and society;
- (v) Provide books, other learning materials and appropriate assistive devices to students with benchmark disabilities up to the completion of the degree;
- (vi) Assist / arrange to obtain scholarships in appropriate cases to students with benchmark disability;

RESIDENTS  
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 THANJAVUR - 613 403, TAMIL NADU.

- (vii) Make suitable modifications in the curriculum and examination system to meet the needs of students with disabilities such as extra time for completion of examination paper, facility of scribe or amanuensis, exemption from second and third language courses;
- (viii) Promote research to improve learning; and
- (ix) Any other measures, as may be required.

### 5.2.2 Special Provisions for Persons with Benchmark Disabilities

Reservation in higher educational institutions:

- (i) The Institutions shall reserve seats for persons with benchmark disabilities as notified by the Government of India from time to time.
- (ii) The persons with benchmark disabilities shall be given an upper age relaxation of five years for admission for higher education.

### 5.3 EMPLOYMENT

#### Non-discrimination in employment

- (i) The Institutions shall provide reasonable accommodation and appropriate barrier free and conducive environment to the employees with disabilities;
- (ii) No promotion shall be denied to a person on the ground of disability;
- (iii) The Institution shall not dispense with or reduce in rank, an employee who acquires a disability during his or her service;
  - (a) Provided that, if an employee after acquiring disability is not suitable for the post he/she was holding, shall be shifted to some other post with the same pay scale and service benefits;
  - (b) Provided further that if it is not possible to adjust the employee against any post, he/she may be kept on a supernumerary post until a suitable post is available or he/she attains the age of superannuation, whichever is earlier.
- (iv) The Institution shall organize various in-house programmes such as orientation, refresher course and other programmes as may be deemed appropriate and suitable for the employees with disabilities.

### 5.4 MAINTENANCE OF RECORDS

The Institution shall maintain records of the persons with disability in relation to the matter of employment and enrolment of students, facilities provided and other necessary information in compliance with the provisions, in such form and manner as may be prescribed by the Central Government / UGC.

Such records maintained by the Institution shall be open to inspection at all reasonable hours by such persons as may be authorised in their behalf by the persons himself or by the competent authority.

### 5.5 OTHER INFRASTRUCTURE DEVELOPMENT/ASSISTIVE AIDS REQUIRED

- a) Ramps with railings/ lifts in all buildings up to the top floor including public utility areas.
- b) Wheelchair facilities in all buildings.
- c) Special furniture.
- d) Use of low floor buses for transportation.
- e) Availability of barrier free wash/ rest rooms facilities (at least one in every buildings preferably ground floor).

## 5.6 RESERVATION

As per the rules of Government of India, applicable to the University.

## 5.7 GUIDELINES FOR CONDUCTING WRITTEN EXAMINATION FOR PERSONS WITH BENCHMARK DISABILITIES

The Institution shall follow the guidelines applicable to all PwD Candidates as issued by Department of Persons with Disabilities (Divyangjan), Ministry of Social Justice and Empowerment, GOI, OM, dated 29<sup>th</sup> Aug, 2018.

### Special Provisions for Persons with Disabilities with High Support Needs

- (i) The Institution shall make provisions for providing appropriate support to any person with benchmark disability who considers himself/herself to be in need of high support; or any person or organisation on his or her behalf, may apply to the authority to be notified by the appropriate Government, requesting to provide high support.
- (ii) On receipt of an application, the authority shall refer it to an Assessment Board consisting of such members as may be prescribed by the concerned authority.
- (iii) The Assessment Board shall assess the case referred to it in such manner as may be prescribed by the Central Government, and shall send a report to the authority certifying the need of high support and its nature.
- (iv) On receipt of a report, the authority shall take steps to provide support in accordance with the report subject to relevant schemes and orders of the appropriate Government in this behalf.

## 5.8 MEASURES TO BE UNDERTAKEN

### 5.8.1 Awareness Campaign

- (a) The Institution shall conduct, encourage, support, or promote awareness campaigns and sensitisation programmes to ensure that the rights of the persons with disabilities provided under this Act are protected.
- (b) The programmes and campaigns specified shall also:
  - (i) Promote values of inclusion, tolerance, empathy and respect for diversity;
  - (ii) Advance recognition of the skills, merits and abilities of persons with disabilities and of their contributions to the workforce and professional front;
  - (iii) Provide orientation and sensitization at the Institution and professional training level on the human condition of disability and the rights of persons with disabilities;
  - (iv) Provide orientation and sensitisation on disabling conditions and rights of persons with disabilities to employers, administrators, co-workers and among the students;
  - (v) Make efforts so that the rights of persons with disabilities are included in the curriculum.

### 5.8.2 Access to Information and Communication Technology

The Institution shall take measures to ensure that

- (i) All contents available in audio, print and electronic media are in accessible format;
- (ii) Persons with disabilities have access to electronic media by providing audio description, sign language interpretation and close captioning;
- (iii) Electronic goods and equipment which are meant for everyday use are available in universal design.

## 5.9 **MANDATORY OBSERVANCE OF ACCESSIBILITY NORMS**

The Institution shall ensure that all physical infrastructures including buildings, furniture, facilities and services in the building/campus are as per the accessibility Standards given in the Harmonised Guidelines and Space Standards for Barrier Free Environment for Persons with Disabilities and Elderly Persons, 2016.

### 5.9.1 **Time Limit for making existing Infrastructure, Premises Accessible and Action for that purpose**

All existing buildings shall be made accessible in accordance with the rules formulated by the Central Government within a period not exceeding five years from the date of notification of such rules/this policy

## 5.10. **SOCIAL AUDIT**

PRIST University shall undertake social audit from the beneficiaries involving the persons with disabilities to ensure that the facilities do not have an adverse impact upon the persons with disabilities and need the requirements and concerns of persons with disabilities



REGISTRAR  
PRIST Deemed to be University,  
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THANJAVUR - 613 403, TAMIL NADU.

**TAX INVOICE**

ORIGINAL FOR RECIPIENT

JOHNSON LIFTS PRIVATE LIMITED

PLOT NO. 4/1/2A,  
ILLUPUR ROAD,  
KALLURUZH,  
TIRUCHI RAPPALLI 620020  
Phone : 0431-2316628 / 7338865152 / 53  
State Code : 33 State : TAMILNADU  
GSTIN NO : 33AAAC0838Q1ZD PAN : AAAC0838Q  
E-Mail : info@johnsonlifts.com  
Web : www.johnsonlifts.com



Details Of Customer (Bill To)	Place of Supply / Delivery	Invoice Details
<b>PONNAYAH RAMAJAYAM INSTITUTE OF SCIENCE &amp; TECHNOLOGY</b> - - TRICHY MAIN ROAD VALLAM THANAVUR PIN: 613403 CONT. PERSON: K. BHARATHI / 9865870804 GSTIN No. UNREGISTERED State Code : 33 State : TAMILNADU	<b>PONNAYAH RAMAJAYAM INSTITUTE OF SCIENCE &amp; TECHNOLOGY</b> - - VALLAM PIN: 621212 GSTIN No. UNREGISTERED State Code : 33 State : TAMILNADU	GST Invoice No : TND4042200363 Date : 13-JUL-2022 SM No. : SMG6787 Branch Code : TND4 Cust. Code : C79513 Ref No : TND4INSE220705053 Category : AMC - PSM Tax Payable under Reverse charge : NO

Cust. WO/PO : Dt

S.No	Description	HSN/SAC	Qty	Basic value	SGST	CGST
1	Towards the Charges for Servicing and Maintenance of the following Lift(s) as detailed below.	998718	1	45000.00	9%	4050.00
Sl	Cont.No Job.No. Typ	Cont Basic Value	Inv. Basic Value			
1	875861 L-N1432 PSM	45000	45000 FINAL			
	Total		45000			
				45000.00	4050.00	4050.00

CP : 01/07/2022-30/06/2023 IP : -  
 Amount in words: Indian Rupees FIFTY THREE THOUSAND ONE HUNDRED ONLY  
 Total Invoice Value 53100.00

*Handwritten signature/initials*

- Interest @ 18% per annum will be charged on all invoices not paid within 30 days from the date of invoice.
- All Payments are to be made in favour of "JOHNSON LIFTS PRIVATE LIMITED" by Crossed Account Payee Cheque / Draft, Subject to Realization.
- Cash Payment Will Not be Accepted.
- This is a computer generated Invoice. No manual signature required.

For Johnson Lifts Private Limited  
**M PADMA NABAN**  
 Authorised Signatory

Address of Principal place of Business : No 1 East Main Road Annanagar West Extension Chennai 600101

Bank details : KOTAK MAHINDRA BANK LTD., ANNA NAGAR BRANCH IFSC : KKBK0008488 A/C NO : JLISTSTN04178698